



## Confidential Reference Form

### Pastor/Spiritual Leader Base Staff

Name of applicant: \_\_\_\_\_ Date of School Applying For: \_\_\_\_\_

Street/Box #: \_\_\_\_\_ City: \_\_\_\_\_ State/Province: \_\_\_\_\_

Zip/Postal Code: \_\_\_\_\_ Country: \_\_\_\_\_ Phone: \_\_\_\_\_ Email: \_\_\_\_\_

\*I/We the above mentioned applicant, waive any right I have to read or obtain copies of this recommendation, knowing that this is not required as a condition for admission.

APPLICANT'S SIGNATURE: \_\_\_\_\_ DATE: \_\_\_\_\_

The applicant named above has applied for admission to one of Youth With A Mission's ministries. YWAM is an International movement of Christians from many denominations dedicated to presenting Jesus Christ to this generation, to mobilizing as many as possible to help in this task and to the training and equipping of believers for their part in fulfilling the Great Commission. In order to adequately evaluate the applicant for admission, we would appreciate your supplying the information requested on this form. Your statement will help us to effectively meet the needs of the applicant should he/she be accepted into the program applied for. It is therefore not in the applicant's best interest to give an unrealistically positive view of them. An honest, realistic appraisal of the challenges they will face will help, rather than hinder their application. If you would prefer to give your opinions by telephone, please feel free to do so.

1. How long have you known the applicant? \_\_\_\_\_

2. On a scale of 1 to 10, how well do you feel you know the applicant? (1 being very little, 10 being intimately)  
Circle one:     1       1       3       4       5       6       7       8       9       10

3. How long has the applicant attended your church? \_\_\_\_\_

4. In your association with the applicant - what has been the level of commitment you have seen exemplified?

\_\_\_\_\_ Faithful                      \_\_\_\_\_ Inconsistent                      \_\_\_\_\_ Other

5. Please describe in your own words how you would rate the applicant in the following areas:

Health _____	Mental Ability _____
Initiative _____	Social Adaptability _____
Reliability _____	Ability to cope with stress _____
Personal appearance _____	Cooperation _____
Concern for others _____	Self discipline _____
Leadership _____	Christian character _____
Emotional stability _____	Temperament _____
Ability to follow _____	Punctuality _____
Flexibility _____	Perseverance _____

6. Please circle any words or descriptions which pertain to the applicant:

Impatient	Intolerant	Argumentative
Domineering	Critical of Others	Easily Embarrassed
Offended	Discouraged	Frequently worried
Anxious	Nervous or tense	Given to moods
Prejudiced towards groups	Prejudiced towards races	Prejudiced towards nationalities
Addictive behavior	Unable to cope with stress	Erratic in attitudes

If you have noticed any of these, or similar limitations in the applicant's life, please elaborate on a separate sheet of paper.

7. To what extent is the applicant active in church work?: \_\_\_\_\_

8. Does he/she display high moral standards?: \_\_\_\_\_

9. Is he/she prejudiced against any groups, races, or nationalities?: \_\_\_\_\_

10. In your consideration, which of the following would best describe the applicant's Christian experience?

\_\_\_\_ Mature    \_\_\_\_ Contagious    \_\_\_\_ Genuine & growing    \_\_\_\_ Over-emotional    \_\_\_\_ Superficial

11. Is your congregation standing behind the applicant with total enthusiasm? \_\_\_\_\_

Would you like more information on YWAM? \_\_\_\_\_

12. Please comment briefly on the applicant's family background (if known): \_\_\_\_\_

13. Overall, what do you consider the applicant's strong-points to be? : \_\_\_\_\_

14. What could YWAM Maui do to aid the applicant's personal development?: \_\_\_\_\_

15. Have we overlooked anything, which you consider relevant to this application? (Use separate sheet of paper if necessary)

16. What is your overall evaluation of the applicant's promise as a YWAM student?

\_\_\_\_ Definitely unsuited

\_\_\_\_ Average prospect

\_\_\_\_ At this time, he/she is definitely unsuited

\_\_\_\_ Above average prospect

\_\_\_\_ Good prospect, but I have some reservations

\_\_\_\_ Unusually exceptional prospect

If you have any reservations, your comments would be helpful: (Use separate sheet of paper if necessary)

**I declare that the contents of this reference are correct to the best of my knowledge.**

NAME: \_\_\_\_\_ RELATION: \_\_\_\_\_

STREET/BOX #: \_\_\_\_\_ CITY: \_\_\_\_\_

STATE/PROVINCE: \_\_\_\_\_ ZIP/POSTAL CODE: \_\_\_\_\_ COUNTRY: \_\_\_\_\_

PHONE: \_\_\_\_\_ FAX: \_\_\_\_\_ EMAIL: \_\_\_\_\_

SIGNATURE: \_\_\_\_\_ DATE: \_\_\_\_\_

**Please send this completed form in a sealed envelope to:**

Personnel - YWAM Maui  
PO Box 790237  
Paia, Maui - HI  
96779 - USA

Toll Free: 1-866-579-8402 Fax: 808-575-9476



# Confidential Reference Form

## YWAM Leader/Employer Base Staff

Name of applicant: \_\_\_\_\_ Date of School Applying For: \_\_\_\_\_

Street/Box #: \_\_\_\_\_ City: \_\_\_\_\_ State/Province: \_\_\_\_\_

Zip/Postal Code: \_\_\_\_\_ Country: \_\_\_\_\_ Phone: \_\_\_\_\_ Email: \_\_\_\_\_

\*I/We the above mentioned applicant, waive any right I have to read or obtain copies of this recommendation, knowing that this is not required as a condition for admission.

APPLICANT'S SIGNATURE: \_\_\_\_\_ DATE: \_\_\_\_\_

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1. How long have you known the applicant? \_\_\_\_\_

2. On a scale of 1 to 10, how well do you feel you know the applicant? (1 being very little, 10 being intimately)  
 Circle one:    1       1       3       4       5       6       7       8       9       10

3. Please describe in your own words how you would rate the applicant in the following areas:

Health _____	Mental Ability _____
Initiative _____	Social Adaptability _____
Reliability _____	Ability to cope with stress _____
Personal appearance _____	Cooperation _____
Concern for others _____	Self discipline _____
Leadership _____	Christian character _____
Emotional stability _____	Temperament _____
Ability to follow _____	Punctuality _____
Flexibility _____	Perseverance _____

4. Due to the cultural & environmental context of the base, adjustments have to be made as to diet, social customs, climate change, living arrangements, etc. Keeping in mind the challenge of these unusual demands, please rate the applicant as to his/her emotional maturity & stability:

- \_\_\_\_\_ Outstandingly mature. Has proven his/her ability to operate under stress & pressure
- \_\_\_\_\_ More mature and emotionally stable than average
- \_\_\_\_\_ Possesses adequate emotional stability and maturity
- \_\_\_\_\_ Doubtful. Experience has shown that the applicant might not be able to endure stress
- \_\_\_\_\_ Applicant has frequently demonstrated signs of inability to cope with stress

5. Please circle any words or descriptions which pertain to the applicant:

- |                           |                            |                                  |
|---------------------------|----------------------------|----------------------------------|
| Impatient                 | Intolerant                 | Argumentative                    |
| Domineering               | Critical of Others         | Easily Embarrassed               |
| Offended                  | Discouraged                | Frequently worried               |
| Anxious                   | Nervous or tense           | Given to moods                   |
| Prejudiced towards groups | Prejudiced towards races   | Prejudiced towards nationalities |
| Addictive behavior        | Unable to cope with stress | Erratic in attitudes             |

If you have noticed any of these, or similar limitations in the applicant's life, please elaborate on a separate sheet of paper.

6. What areas did he/she excel in during their DTS? What areas do you feel need improvement?: \_\_\_\_\_

7. Does he/she display high moral standards?: \_\_\_\_\_

8. Is he/she prejudiced against any groups, races, or nationalities?: \_\_\_\_\_

9. With reference to his/her Christian service, do you consider the applicant to be:

\_\_\_\_\_ Dedicated      \_\_\_\_\_ Average      \_\_\_\_\_ Casual

Please explain: \_\_\_\_\_

10. In your consideration, which of the following would best describe the applicant's Christian experience?

\_\_\_\_\_ Mature      \_\_\_\_\_ Contagious      \_\_\_\_\_ Genuine & growing      \_\_\_\_\_ Over-emotional      \_\_\_\_\_ Superficial

11. Overall, what do you consider the applicant's strong points to be?: \_\_\_\_\_

12. Please comment briefly on the applicant's family background (if known): \_\_\_\_\_

13. In your opinion, what are the applicant's motives for applying to YWAM Maui?: \_\_\_\_\_

14. What could YWAM Maui do to aid the applicant's personal development?: \_\_\_\_\_

15. Would you recommend the applicant for acceptance by YWAM Maui?      \_\_\_\_\_ Yes      \_\_\_\_\_ No

If no, please explain: \_\_\_\_\_

16. Have we overlooked anything, which you consider relevant to this application, or do you have any reservations?

**I declare that the contents of this reference are correct to the best of my knowledge.**

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